

Employee Benefits that Aim to Recruit and Retain

- Through the CleanTech Alliance Health Trust and ERWoW -

The CleanTech Alliance Health Trust provides employee benefits to companies that develop products and services in the energy, environmental and sustainability industries. Our goal is to provide plan offerings as diverse as our customers and their different industry sectors.

We believe that administrating employee health benefits should be easy, convenient and accessible so our members can focus on changing the world. Insurance through the Health Trust provides exclusive advantages such as a wide array of administrative services, as well as highly competitive group rates through contracts with the largest and most respected insurance carriers in Washington state, including:

- Medical from Premera Blue Cross
- Dental from Delta Dental of Washington
- Vision from VSP Vision Care Inc.
- Life and AD&D from Unum
- Employee Assistance Program from Wellspring EAP

Through a new partnership, members of Evergreen Rural Water of Washington (ERWoW) now receive CleanTech Alliance membership benefits, which include access to the CleanTech Alliance Health Trust.

Learn more about the Health Trust at CleanTechAlliance.org.

Contact us at 206.602.3558 or CleanTech@advprofessionals.com

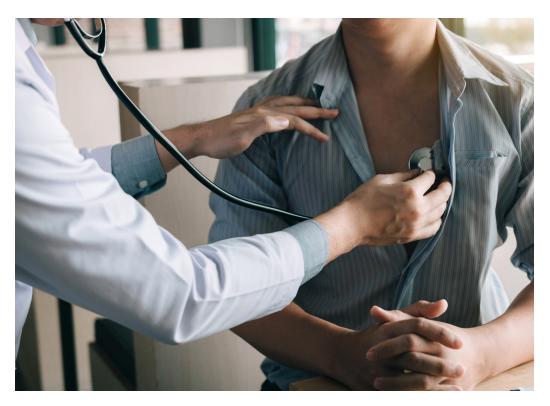


n Independent Licensee of the Blue Cross Blue Shield Association

Premera Blue Cross has a history of helping generations of Washingtonians. Serving Washington state since 1933, Premera is a not-for-profit, independent licensee of the Blue Cross Blue Shield Association. We serve more than 2 million people – from individuals and families to members of Fortune 100

employer groups.

It is our purpose to improve our customers' lives by making healthcare work better. Which is why we offer a rich set of tools and resources to help our customers manage both their healthcare and costs.







Support for smart healthcare decisions

Premera plans include consumer web-based tools and health-support programs. They help employees maintain good health and change unhealthy behavior.

All medical plans include these great support programs:

- Find a Doctor tool: Search doctors, clinics, cost estimates and more.
- Virtual care: Video or phone consultations with a physician.
- **Teladoc**^{*}: Offered at \$0 co-pay on all non-HSA plans. Register early for easier access when you need it!
- **24-Hour NurseLine:** Free, confidential health advice from a registered nurse, available 24/7.
- Low-cost fitness center memberships: Get access to 9,000 fitness centers nationwide.
- Pregnancy and newborn support: BestBeginnings Maternity engages parents from pregnancy through newborn care with personalized tools and support that encourages discovering risks early. Additionally, our NICU Program is available to help reduce costs associated with high-risk pregnancies or newborns who end up in neonatal intensive care units (NICU).

For more information or to enroll today, contact 206.602.3558 or CleanTech@advprofessionals.com

Provider network built for value and quality

Premera Blue Cross offers a comprehensive network in Washington.

The Premera network of doctors, hospitals and other healthcare providers is designed to offer ready access to safe, effective, high-quality care at affordable prices.

Our strong relationships with our provider partners help maximize healthcare dollars by:

- Focusing on quality care
- Helping control rising medical and prescription drug costs
- Providing resources for improved healthcare

When outside Washington, members can access Premera's national network of preferred providers, offering the same high standards of quality.